

My name is Brian Caltabiano and I live in Phoenix, NY with my family; Susie, the wonderful mother of my two children, our five-year-old son Joey, and our almost three-year-old daughter Frankie. I grew up on my family's farm and still enjoy helping my parents out with the day-to-day operations when time allows.

I started my career in law enforcement with the Oswego County Sheriff's Office in 2011, and joined the State Police on January 3, 2013, as part of the 199<sup>th</sup> Basic Academy Class. I completed field training between SP Pulaski and SP Fulton, taking my first permanent assignment at SP Fulton. I remained at SP Fulton for over six years in uniform, nearly four of those as an FTO, before being promoted to Investigator on April 18, 2019.

As an Investigator, I was initially assigned to SP Manhattan BCI Squad before returning to Troop D, SP Pulaski backroom in June 2019. I later transferred to SP Hastings backroom in September 2023. On April 11, 2024, I transferred to the Troop D Gaming Unit at Turning Stone Resort and Casino, where I remain today. I transferred to the Gaming Unit to allow myself the opportunity to get more involved in union matters without negatively impacting my peers.

Throughout the five years I spent in various backrooms, I experienced the implementation of Discovery, Bail Reform, Raise the Age, TERPO/ERPOs, and BWCs. I lived and worked through the transformations that the political environment and technology brought to our daily lives. I am keenly aware of the hardships and complexity the members who form the backbone of our agency face day in and day out. I believe more can be done to make our jobs better and more appealing to potential Trooper prospects.

I am seeking support in the NYSPIA, Office of President, election because I believe more work needs to be done to make our union transparent and accountable to its membership. Over the last few years, it has felt as though members have been denied the ability to understand many of the decisions being made for us by our union. It is my belief that when our union acts, every member should be afforded the opportunity to understand the facts around decisions that are made, and an opportunity to make their voices heard.

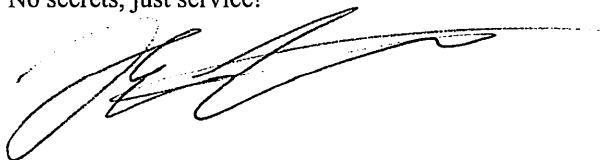
I strongly favor using the political influence and lobbying power of our union to push for meaningful changes. The retention and recruitment crisis our profession, but specifically the BCI, is facing is not just a talking point, it's a reality that needs to be addressed.

I strongly oppose the newly created position of Executive Director. According to the NYSPIA By-laws, the Vice President is obligated to fulfill the duties of the President in the absence of the elected leader of the union. It is unclear to most of the membership why the current Vice President is not prepared to fulfill this duty, or why the current NYSPIA board is allowing it. I commit to finding answers for the membership and to swiftly eliminate the position to ensure there is no risk of it becoming a permanent, full-time, position within NYSPIA.

I strongly favor a comprehensive investigation into the benefits and drawbacks of re-uniting NYSPIA with the PBA. It is widely known that the results of our contract negotiations mirror those of the PBA. It is also widely known that significant money and resources are spent in the negotiations process. It is my opinion that there is no reason for the duplication of these expensive efforts when they return the same results. The membership deserves the best use of their dues money and contracts that are negotiated in a timely manner.

Most importantly, I believe this election must be competitive. Members deserve choices. If elected I commit to consulting with the membership and working with the board to bring enhanced transparency and accountability to the membership. Sharing information and keeping the membership informed will be central to everything I do. By working with you, not above you, I will fight for answers, accountability, and results.

No secrets, just service!

A handwritten signature in black ink, appearing to read 'Brian Caltabiano', with a long horizontal flourish extending to the right.